

SUSTAINABILITY

MANAGEMENT PRINCIPLES

At Ocyan, Safety is our highest VALUE.

Our commitment is to operate in alignment with our Sustainability Policy and Compliance Policy, ensuring the protection of human life, occupational health and safety, and the environment through sustainable practices, while safeguarding the integrity of our own and third-party assets, promoting operational excellence, effective process and competency management at all organizational levels, and conducting our business with integrity, ethics, and transparency, guided by the following principles:

Manage Operational Safety through Ocyan's Management System, ensuring the implementation of industry-recognized best practices while incorporating the principles of Human Factors and Risk-Based Process Safety;

Manage Process Safety, critical systems, and critical elements, identifying, assessing, and controlling them to prevent incidents and minimize their consequences in accordance with established acceptable standards;

Ensure compliance with applicable legal, regulatory, and other requirements relevant to our business operations;

Exceed the expectations of customers, shareholders, investors, partners, financing institutions, employees, and business partners by delivering innovative and sustainable solutions that create long-term value for all our stakeholders;

Strengthen a sustainable safety culture, with a strong focus on Human Factors management, applying industry best practices to protect lives and the environment across all our operations;

Drive the continuous improvement of our operations through excellence in quality management and effective control of our service delivery processes;

Promote environmentally sustainable development focusing on the responsible use of natural and energy resources while ensuring the reduction of the environmental and social impacts associated with our operations;

Maintain transparent and objective communication, fostering engagement with both internal and external stakeholders and encouraging employee consultation and participation.

These principles are derived from the Sustainability Policy and the Sustainability Guideline and apply to all Ocyan employees, contractors, subsidiaries, and controlled companies operating within **Ocyan's activities**.

Rio de Janeiro, 17 de setembro de 2025

Rodrigo Lemos

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Presidente



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